Q: Answer the question and identify the issues based on these case studies.

1. Amy needs a wheelchair to be mobile. Her department manager, Sheldon, thinks she is a good worker but refuses to install ramps in a section of the department store where they work. This means that there are parts of the store that Amy cannot access and some types of work that she cannot gain experience in.

Q: Is additional experience part of Amy’s workplace rights?

ISSUE:

1. Talia has a mixed parentage of indigenous background. She works part-time in a hamburger shop called “Vin’s”. Tempy often works the same shift. She calls Talia names like “monkey face”. When Talia objects, she is told by Tempy to “go back where you come from then”. Talia tries not to feel hurt.

Q: Is Tempy remark unlawful?

ISSUE:

1. Osborne has an African background. Having worked part-time for a few months, he applies for a full-time position that has become vacant in his department. His manager, Pete, says that he has to choose between several candidates, but has found in the past that African people are irresponsible and unreliable as others.

Q: Is there anything wrong with Pete’s comment?

ISSUE:

1. Debby is being interviewed for a training position as a commercial pilot. The interviewer, Rik, says how impressed he is with Deb. He then asks Deb about her personal life and plans she may have regarding marriage and children before the training is finished. Rik says that it is to ensure the company gets some return for the cost of the training.

Q: How is Rik’s behaviour inappropriate?

ISSUE: